



# ANSAL BUILDWELL LTD.

(AN ISO 9001:2008 CERTIFIED COMPANY)

REGD. OFF : 118, Upper First Floor, Prakash Deep Building, 7, Tolstoy Marg, New Delhi-110 001  
Ph. : +91-11-23353051, 23353052, Fax : +91-11-23310639, 23359550  
E-mail : info@ansalbl.com, Website : www.ansalbl.com  
CIN : L45201DL1983PLC017225



**CERTIFIED TRUE COPY OF THE RESOLUTION PASSED BY THE NOMINATION AND REMUNERATION COMMITTEE MEETING OF THE COMPANY TO BE HELD ON 29<sup>TH</sup> MARCH, 2022 AT THE REGISTEED OFFICE OF THE COMPANY AT 118, UFF, PRAKASHDEEP BUILDING, 7, TOLSTOY MARG, NEW DELHI-110 001**

“RESOLVED THAT pursuant to the provisions of Section, 149, 196, 197 and 203 and any other applicable provision, if any, of the Companies Act, 2013 (“The Act”) and Companies (Appointment and Qualification of Directors) Rules 2014 read with Schedule V (including any statutory modification or re-enactment (s) thereof for the time being in force) and SEBI (Listing Obligations and Disclosure Requirements) Regulation 2015 (“LODR” Regulations), as amended and provisions of Articles of Association of the Company, Nomination and Remuneration Committee recommended to the Board of Directors that Shri Shobhit Charla (DIN:00056364) be appointed as Wholetime Director of the Company with effect from 29<sup>th</sup> March, 2022 for a period of 3 years, commencing from 29<sup>th</sup> March, 2022 to 28<sup>th</sup> March, 2025, liable to retire by rotation on terms and conditions as set out below.

## I BASIC SALARY

Basic Salary of Rs.4,00,000/- (Rupees Four Lakhs only) per month in the grade of Rs.4,00,000-40,000-5,20,000.

## II. PERQUISITES

In addition to the above, he shall be entitled to the following perquisites:

1. Housing : Residential Furnished Accommodation (Company Leased) or in lieu thereof House Rent Allowance of Rs. 1,20,000/- p.m. or as may be revised by the Nomination and Remuneration Committee and Board of Directors Meeting subject, however that the same shall not exceed 30% of Basic Salary.
2. Medical Reimbursement: Expenses incurred for self and his family members subject to a ceiling of one month's basic salary in a year or three months basic salary over a period of three years.
3. Leave Travel Concession for self and family members once in a year not exceeding one month Basic Salary.

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4. Company's contribution towards provident fund @ 12% of the basic salary or at such other rate as per the laws applicable in this behalf from time to time.
5. Gratuity in accordance with the Rules of the Company as applicable to the Senior Executives of the Company for each completed year of service.
6. Leave as per Company Rules.
7. Club Fee: Annual Fee of one Club but this fee shall not include entrance fee or life membership fee. Reimbursement of guest entertainment expenditure, incurred for business purposes only subject to a maximum of Rs. 1,00,000/- (Rupees one lakh only) per annum.
8. Provision of Car and free Telephone/Communication facilities at Residence for business purpose.

His appointment shall be liable to retirement by rotation.

The appointee shall be entitled to get one or more increments per annum on 1<sup>st</sup> April of each year as may be recommended by the Nomination and Remuneration Committee and approved by the Board of Directors based on the appointee's performance within the above grade.

RESOLVED FURTHER THAT subject to recommendation of the Nomination and Remuneration Committee of the Company, the Board of Directors of the Company be and is hereby authorized to vary and/or revise the remuneration of the said Wholtime Director within the permissible Limits under the provisions of the Companies Act, 2013 or any statutory amendments thereof from time to time and to settle any question or difficulty in connection therewith or incidental thereto.

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RESOLVED FURTHER THAT in the event of loss or inadequacy of profits in any financial year during the currency of tenure of service of the Wholetime Director, payment of salary, perquisites and other allowances shall be as aforesaid subject to the limits/approvals prescribed under Schedule-V of the Companies Act, 2013 as applicable from time to time and the actual remuneration payable shall be as recommended by the Nomination and Remuneration Committee and approved by the Board of Directors of the Company.”

Certified True Copy  
For Ansal Buildwell Ltd.

(Ashok Babu)

Sr.V.P. & Company Secretary  
FCS NO. 2328

